

CABINET – 12TH MARCH 2020

Report of the Head of Neighbourhood Services Lead Member: Councillor Deborah Taylor

Part A

ITEM 10 CHARNWOOD GRANTS – ROUND FOUR – 2019/20 COMMUNITY FACILITIES AND COMMUNITY DEVELOPMENT AND ENGAGEMENT GRANT APPLICATIONS

Purpose of Report

To enable Cabinet to consider applications received for funding in round four of the Community Facilities and Community Development and Engagement Grants schemes for 2019/20.

Recommendations

1. That the following Community Development and Engagement Grants be awarded:
 - £2,000 to Without Walls Christian Fellowship towards a Singing Café;
 - £4,500 to Artspace Loughborough Ltd towards the “Into the Outwoods Sculpture Trail” (£2,500 to be awarded through the Community Development and Engagement Environmental Grant scheme, and £2,000 through the Loughborough Community Grant scheme), subject to them securing the remainder of the external funding applied for;
 - £2,500 to The African Caribbean Club towards general running costs;
 - £3,500 to Exaireo Trust towards an “Exaireo Re-use – office chair project” (to be awarded through the Community Development and Engagement Environmental Grant scheme);
 - £4,750 to Grange Park Centre towards The Arc Community Hub Youth Club (£4,000 to be awarded through the Community Development and Engagement Grant scheme, and £750 through the Loughborough Community Grants scheme).

2. That the following Community Development and Engagement Grant applications be deferred:
 - Falcon Support Services - £10,000 requested – applied for funding towards a “Recycle it at the Falcon Centre” project;
 - The Crop Club CIC - £9,765 requested – applied for funding towards an “Urban Edible Landscape” project;

3. That the following Community Development and Engagement Grant applications be declined:

- Dementia UK - £10,000 requested – applied for funding towards running costs for the Watermead and Beacon Admiral Nurse Service;
 - The Carers Centre - £8,750 requested – applied for funding towards “Empowering You” sessions for carers;
 - Malika Glover (Individual Grant) - £50 requested – applied for funding towards the cost of an expedition to Tanzania with students from Charnwood College.
4. That the following Community Facilities Grant application be declined:
 - Syston and District Volunteer Centre - £16,000 requested – applied for funding towards the reconfiguration and renovation of their existing offices
 5. That the Head of Neighbourhood Services be given delegated authority to finalise the terms and conditions of the awarded Community Development and Engagement Grants.

Reasons

1. To provide financial support to organisations which meet the criteria of the Community Development and Engagement Grants and Environmental schemes in terms of community and organisational need and to use funding provided through the Loughborough Grants scheme to support projects in Loughborough.
2. To enable further work to be undertaken with the applicant to see whether the application can be improved and strengthened.
3. To decline to provide financial support to organisations which do not meet the criteria for the award of a grant under the Community Development and Engagement Grant scheme.
4. To decline to provide financial support to organisations which do not meet the criteria for the award of a grant under the Community Facilities Grant scheme.
5. To enable the grants awarded to be finalised and appropriate information to be supplied to the Council about the outcomes of the project.

Policy Justification and Previous Decisions

The Council’s Corporate Plan 2016-20 makes a commitment to make sure that Charnwood is a great place to live for families by creating a safe, secure and caring environment and to provide opportunities for participation in social, leisure and cultural activities and in community life. It aims to make Charnwood an attractive place for all by funding community groups and providing a range of diverse opportunities and events.

The Council's Corporate Plan 2016-2020 was approved by Council on the 29th February 2016. A review of the existing grants criteria was undertaken at this time and it was concluded that the existing criteria were still appropriate and aligned with the priorities of the Corporate Plan 2016-2020.

Implementation Timetable including Future Decisions and Scrutiny

The Community Development and Engagement Grants considered in this report will be released, providing they are approved, once the applicants have met any required payment conditions. Grant payment terms will be on a grant by grant basis, depending on the nature of the organisation/project and level of grant awarded. Payment may be made in stages, and copy invoices, or proof of project expenditure, requested.

Report Implications

The following implications have been identified for this report.

Financial Implications

Community Facilities Grant Funding

The balance remaining for the Community Facilities Grants budget after Round 3 2019/20 was £61,533. Only one application was received for funding in Round 4 2019/20, but was declined by the grants panel and therefore the balance remains at £61,533 for future rounds of Community Facilities Grants.

Community Development & Engagement Grant Funding

The 2019/20 budget for Community Development and Engagement Grants is £66,500. The balance after Round 3 was £8,500.

This Round 4 report recommends that 5 applications are supported totalling £17,250, with £8,500 of this amount being funded through the Community Development and Engagement grants scheme, £2,750 being funded through the Loughborough Community grants scheme and £6,000 being funded through the Environmental Grants Scheme. This will commit all of the 2019/20 Community Development and Engagement Grants budget. The outstanding Environmental Grants balance of £5268 will be carried forward to 2020-21.

Loughborough Community Grant Funding

Cabinet at its meeting on the 21st January 2016 (min 93) approved the recommendation that the Head of Neighbourhood Services be given delegated authority to allocate any grant budget for schemes in Loughborough that are funded through the Loughborough Special Expenses between the Loughborough Community Grants fund (maximum £2,000) and a budget within the Community Development and Engagement Grants fund (maximum £10,000) ring-fenced for schemes based in Loughborough. This was to enable the budget for funding schemes in Loughborough to be more flexibly allocated between large and small applications.

The intention as outlined above is to allocate a total of £2,750 from the Loughborough Community Grants budget towards Loughborough based projects submitted by Artspace Loughborough Ltd (£2,000) and Grange Park Centre (£750). This will leave a balance of £0.00 for Loughborough Community grants.

Community Development and Engagement - Environmental Grant Funding (External funding provided by Serco)

Serco have agreed to provide £20,000 per year to Charnwood Borough Council (CBC) for grants to projects that deliver environmental outcomes. They have made a commitment to provide this funding for three financial years (2017/18, 2018/19 and 2019/20). They will also be providing funding for a further year for 2020/21.

The ring-fenced budget for environmental projects in 2019/20 is £23,060, as the underspend of £3,060 from 2018/19 is available, as the external funding is ring fenced for this purpose. The balance after Round 3 for 2019/20 was £11,268. It is recommended to award a total of £6,000 for applications for projects which have been received in Round 3 for 2019/20 which have an environmental aspect, therefore the balance is now £5,268.

For all grants schemes once a grant has been awarded the recipient has 12 months in which to complete their project and draw down the grant funding. Therefore it is expected that the above grants will be drawn down over the next 12 month period, i.e. during both 2019/20 and 2020/21, dependent upon when the projects start, reach agreed milestones and are completed.

Risk Management

The risks associated with the decision Cabinet is asked to make and proposed actions to mitigate those risks are set out in the table below.

Risk Identified	Likelihood	Impact	Overall Risk	Risk Management Actions Planned
Grants do not deliver the objectives of the Grants scheme	Remote (1)	Minor (1)	Very Low (1)	The grants have been assessed against the criteria and will be supported with appropriate monitoring information.

Equality and Diversity

There is a requirement in the grants criteria for each organisation that applies to either have their own Equal Opportunities Policy or provide a statement that the organisation will abide by the Council’s Equal Opportunities Policy.

In addition an Equality Impact Assessment has been completed and attached at Appendix 2.

Crime and Disorder

The grants criteria specifically cover crime and disorder with projects needing to outline how the proposed project reduces the impact of crime and anti-social behaviour and promotes stronger, cohesive and balanced communities.

Sustainability

Many of the grants criteria are concerned with sustainability.

Key Decision: Yes

Background Papers: None

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Part B

Charnwood Community Grants Criteria

1. At its meeting on 12th April 2012, Cabinet agreed the revised Community Grants Criteria to reflect the changes in the Council's Corporate Plan.

The Council's new Corporate Plan 2016-2020 was approved by Council on the 29th February 2016. A review of the existing grants criteria has been undertaken and it was concluded that the existing criteria was still appropriate and aligned with the priorities of the new Corporate Plan 2016-2020.

Community Facilities Grants

2. The criteria include the following:
 - That the maximum amount awarded would be £20,000 (was previously £30,000) for projects that link well into the Council's Corporate Plan and can achieve wider community benefits.
 - That the scheme would support up to 50% of the cost of feasibility studies, with an upper limit of £5,000.
3. Schemes are scored using an assessment matrix which looks for:
 - Well prepared schemes, with a realistic costing of the work, and projects that are well targeted, have good local support and a strong input from volunteers.
 - Projects that link well into the Council's Corporate Plan and can achieve wider community benefits.
 - Applications from organisations with a strong local base and full accessibility to the community.
 - The need of the community for the facility and the need of the organisation for the funding.
4. The assessment matrix produces a maximum score of 100. A scheme scoring below 30 on the matrix is recommended for refusal and the Grants Panel will provide feedback to the community organisation on the reasons why it was not successful. Where a scheme scores between 30 and 40 on the first assessment the Grants Panel will work with the community organisation to see whether the bid can be improved and strengthened. Schemes scoring 40 and above are normally recommended for approval. However applicants seeking a large grant which scores only just over 40 are advised that they may only receive part of the money they have applied for.

Community Development and Engagement Grants

5. The criteria include the following:
 - Maximum amount to be awarded is £10,000.
 - Provides funding for projects delivered by the voluntary and community sector
 - Must be available for the wider community

6. All applications are assessed against two measures of need: how the project meets the Council's aims and objectives in meeting identified community needs and the organisational need of grant funding from the Council to enable the project to succeed. Both measures seek to demonstrate the value for money to be obtained in providing grant funding. Twelve criteria are used to assess community need based on the aims and objectives set out in the Corporate Plan.
- How does your project promote stronger, cohesive and balanced communities (in particular encouraging people from different backgrounds to get along together)?
 - How does your project involve volunteers and how will volunteers be supported and developed?
 - How does your project promote and support physical health and well-being (in particular healthy eating, physical activity, sexual health and reduced substance misuse)?
 - How does your project promote and support improved mental health and emotional well-being?
 - How does your project reduce the impact of crime and/or anti-social behaviour?
 - How does your project improve the quality of life of people living in priority neighbourhoods?
 - How does your project improve the well-being of residents through acknowledging their diverse needs?
 - How does your project enable children, young people and older people to make a positive contribution to the communities in which they live?
 - How does your project enable older people to live independent lives?
 - How does your project promote access of local people to green spaces and the countryside?
 - How does your project add value to Charnwood's commitment to reduce the impact of climate change?
 - How does your project help promote local businesses to prosper and develop vibrant towns and villages, and support rural enterprise?
7. Five criteria are used to assess the need for the Council to provide grant funding. Organisations must demonstrate that their projects are prepared and managed well and will be encouraged to explore other funding sources where appropriate.
- Has a realistic total cost and timetable for the project been identified after being researched, for example through obtaining quotes or using reliable information from previous years?
 - Have efforts been made to obtain other funding to enable the project to begin and is the amount sought from the Council necessary to secure match funding or because other sources of funding are not available?
 - What balances and reserves are available and has using these to fund the activity been considered?
 - Is the proportion of the cost of the project the Council is being asked to fund justified?

- No specific geographically based conditions or targets are applied to grant awards but the geographical distribution of grants across the Borough is taken into account.

8. Applications are assessed qualitatively against these criteria and rated high, medium or low. These ratings are converted to a score on the following basis which rewards those applications which rate highly in meeting community need and provide a maximum possible score of 97.

Table 1 – Conversion of rankings into scores

Ranking	Community Need Score	Organisation Need Score
HIGH	6	5
MEDIUM	2	3
LOW	1	1
Maximum Score	72	25

Levels for funding

Score	Level of funding
Less than 30	Nil
30 – 40	Some of grant funding applied for
More than 40	Most or all of funding applied for

Community Facilities Grant Applications

9. One application was received for a Community Facilities Grant in Round 4 for 2019/20. The application was assessed against the grants criteria and found ineligible for funding.

System and District Volunteer Centre – Not scored – Recommendation to decline

10. System and District Volunteer Centre promote and sustain personal independence and community and family ties through the provision of subsidised transport and other volunteer-led services: harnessing and directing local volunteer energies and skills to meet community and individual needs
11. The application is to reconfigure and renovate the existing office layout within the single story, two room premises to improve working conditions and disabled access.
12. The benefits of the project include:
- Improvement to currently cramped working conditions and create more attractive environment
 - To improve disabled access
 - To provide space for more recruitment of volunteers
13. The application of £16,000 is for 35.9% of the total scheme costs of £44,500

14. The panel were unable to score the application due to it not being eligible for funding and recommends the application be declined.
15. Whilst the panel noted the benefits that the project would bring to the organisation, as the application is for building works for the refurbishment of the Syston and District Volunteer Centre offices it would not create a usable community facility, it means that the application does not meet the criteria of the scheme.

Community Development & Engagement Grant Applications

16. Ten applications were received for funding in Round 4 for 2019/20. Ten applications have been assessed against the criteria, five have been recommended for approval, two have been recommended for deferral, and three have been recommended for declining.

Without Walls Christian Fellowship – Score 31.6 - Recommendation to award up to £2,000

17. Without Walls Christian Fellowship is a charity working in Leicestershire, and was established in October 2006. They began their 'Singing Café' project six years ago and have been successful in reaching and helping people with mental health challenges such as Dementia, memory loss and other issues. Their focus is to care for and look after people, relieve suffering and provide a safe place. Faith is not promoted in this venture. The organisation runs a total of six cafes across Leicestershire as their work is in demand across the county. This application is regarding the cafes operating in Loughborough and Shepshed.
18. The organisation is applying for funding towards general running costs, including café resources, IT equipment, a sessional worker, room hire and advertising, to ensure that they can continue to provide this much needed resource. The Singing Cafés enhance the lives of those who attend and help improve their mental and physical health. They provide a setting where people can attend with their carers, connect with others facing similar life challenges and enjoy an activity which has proven scientifically to help the brain and the whole body.
19. The benefits of the project include:
 - Positive impact on memory, relationships with carers/family, and general mental health well-being;
 - Reduces isolation for people with dementia and other mental health issues, and their carers.
20. The application identifies strong links with the following aims and objectives set out in the Council's Corporate Plan:
 - Promotes and supports improved mental health and emotional well-being;
 - Improves the well-being of residents through acknowledging their diverse needs.

21. The application was deferred by Cabinet at the last round of applications, as the Panel had been unable to score the application due to needing further clarification regarding the organisation's governance arrangements, and had recommended that the group be referred to Voluntary Action LeicesterShire to do further work around these issues. In addition, the group were also asked to look at their costings and have now re-calculated their costs over 48 weeks.
22. The application of £3439 is for 27.8% of the total cost of £12,363.
23. The Panel scored this scheme at 31.6 and recommends that a grant of up to £2,000 be awarded.
24. The Panel feel that the organisation has now satisfied the concerns raised previously about governance. The application did not score highly on the criteria set for Community Development and Engagement grants, the Panel felt that some of the associated costs were on the high side and could be reduced and therefore the panel have recommended a reduced award.

Artspace Loughborough Ltd – Score 37.8 - Recommendation to award up to £4,500 (£2,500 to be awarded through the Community Development and Engagement Environmental Grants scheme, and £2,000 through the Loughborough Community Grants scheme) subject to them securing the remainder of the external funding applied for

25. Artspace Loughborough Ltd was established in 1997, and aims to
 - increase the number and range of people experiencing and participating in the arts, particularly through the removal of physical and attitudinal barriers;
 - Encourage collaborative work/projects with other organisations when that work is to the mutual advantage of both parties and in the interest of the development of the arts.
26. The organisation is applying for funding towards a sculpture trail, following on from the success of their 6-week Sculpture Trail last year. The proposal is to extend the duration of the project to 3 months in 2020, which will include the school summer holidays. The theme for the trail and workshops will be 'Sustainability and The Natural World'. Several artworks from last years trail will return to the Outwoods, including large scale willow figures and small ceramic tree people. Adding to these will be new work from 12 commissioned artists, as well as work created for the trail through community engagement projects. Further drop-in workshops and a short artist residency will take place once the trail has opened to further inspire and engage adults, young people and children, encouraging them to explore and reconnect with this ancient woodland.

With more emphasis on 'sustainability and the natural world', this year they will run a project with a local Primary School about the importance of the diversity of insects, creating large willow insects to become part of the trail along with drop-in workshops in the barn at the Outwoods. In two other community projects

they will work with Green Gym Volunteers and a Sileby youth group to create further work as part of the trail.

They will hold a 'Sculpture in the woods day' with four day long drop-in trail based workshops making work to take home as well as working on larger pieces to become part of the trail.

27. The benefits of the project include:
 - The enhancement of people's relationships with art and nature, with physical, mental and emotional benefits associated with participation in art and the outdoors;
 - Workshops will engage and challenge adults, young people and children, enhancing their opportunity to experience and be inspired by the trail;
 - Will create stimulating artwork in an ancient woodland setting to engage and bring people together, creating a sense of community.
28. The application identifies strong links with the following aims and objectives set out in the Council's Corporate Plan:
 - Promotes and supports improved mental health and emotional well-being;
 - Promotes access of local people to green spaces and the countryside;
 - Adds value to Charnwood's commitment to reduce the impact of climate change.
29. The application of £5,000 is for 19.2% of the total cost of £26,013.
30. The Panel scored this scheme at 37.8 and recommends that a grant of up to £4,500 be awarded. (£2,500 to be awarded through the Community Development and Engagement Environmental Grants scheme, and £2,000 through the Loughborough Community Grants scheme), subject to them securing the remainder of the external funding applied for.
31. The Panel feel that the project is offering more this year, over a longer period and including elements relating to climate change. Discussion included the possibility that the organisation could look into raising some income towards their project, and reduce what they need to bid for in grants each year, by inviting donations from people who attend and improving the sustainability of the project. The Panel recommended a reduced amount be awarded based on the project's score against the relevant criteria and also recommended that an element of the award be made from the Environment Grants scheme.

The African Caribbean Club – Score 35.8 - Recommendation to award up to £2,500

32. The African Caribbean Club is a new organisation which was established last year and is based at the United Reformed Church on Frederick Street in Loughborough. The Club believes that having communities with shared experiences and awareness of each other brings more racial harmony, understanding and tolerance. They are passionate about promoting / encouraging community integration and cohesion which will in turn lead to a healthy and progressive Loughborough community.

The African Caribbean population in Loughborough is growing rapidly, the population include families who have permanently settled in Loughborough and a large number of Loughborough College and University students. Although the African Caribbean population has increased, some of the people interviewed during the set-up of this club said they feel as if they are alone and at worst feel very lost and socially isolated. Most people agreed that if this loneliness/social isolation is not addressed their physical and mental health will be affected.

33. The organisation is applying for funding towards general running costs, including: rent; advertising and marketing; insurance; DBS checks and training; stationery; laptops; arts and craft supplies; specialist speakers; tutors for music/singing/dance lessons, and furniture and fittings for the after-school club.
34. The benefits of the project include:
 - The support, encouragement and empowerment of members (both children and adults) to reach their full potential, and ensuring that they become ambassadors for the town and club;
 - Opportunities for their members (children, young people and adults) to make positive contributions to the development and growth of the town and for them to participate and contribute to local events, activities and other economic/social development programmes earmarked for the town;
 - The development of inclusive and supportive learning and working environments where all individuals have the opportunity to fulfil their potential;
 - Support for people of all ages, challenging any discrimination and unfair treatment of others;
 - Reduction of isolation, and improvement of mental health.
35. The application identifies strong links with the following aims and objectives set out in the Council's Corporate Plan:
 - Promotes stronger, cohesive and balanced communities (in particular encouraging people from different backgrounds to get along together)
 - Promotes and supports physical health and well-being (in particular healthy eating, physical activity, sexual health and reduced substance misuse)
 - Promotes and supports improved mental health and emotional well-being
 - Promotes access of local people to green spaces and the countryside.
36. The application of £3,880 is for 100% of the total scheme costs.
37. The Panel scored this scheme at 35.8 and recommends that a grant of up to £2,500 be awarded.
38. The Panel feel that the scaled down project submitted following discussion with Council officers is more realistic and achievable. The Panel also queried the inclusion of some of the equipment proposed and some elements of the costings and have reflected this in the award recommended.

Exaireo Trust – Score 30.8 - Recommendation to award up to £3,500 (To be awarded through the Community Development and Engagement Environmental Grant scheme)

39. The Exaireo Trust was established in August 2008. They provide supported housing to single adults who would otherwise be homeless. Alongside accommodation, which is in shared houses across Loughborough (with one also in Coalville) they provide the following:

- One-to-one key work sessions;
- Adhoc help with issues as they arise;
- A dedicated addiction support programme (currently part-funded by CBC);
- A variety of confidence and health building activities including day trips, gym access and an annual outward bounds holiday;
- Exaireo ReUse – a paint and furniture re-use programme which provides a wide range of different work experience opportunities based from their warehouse at Weldon Road Industrial Estate.

40. The application is for funding towards the expansion of the Exaireo Re-use project. Exaireo Re-use is a furniture and paint reuse and recycling project which provides homes for surplus paint and donated furniture, whilst offering residents a variety of different work experience opportunities. The project currently operates four days a week. The organisation would like to expand the project to include the repair and refurbishment of office chairs, which will provide an additional work experience area and will enable the organisation to open on an additional day with the aim of reducing the amount of office chairs currently sent to landfill.

The application is for a 12-month pilot of the project, to assess whether it is a viable addition to their work. They will collect chairs and have a small team of paid staff and Exaireo residents working on them under the guidance of the Exaireo Re-Use Manager. Repaired, refreshed or refurbished chairs will then be available for sale to local businesses. At the end of the pilot, income generated will be invested back into the project, enabling the organisation to continue paying staff and buying materials, and thereby continuing the project.

41. The benefits of the project include:

- Provision of additional work experience options for the residents;
- A positive environmental impact in reducing the amount of chairs which are destroyed;
- Provision of an additional day when their paint and furniture can be viewed and purchased by the wider community;
- Exaireo residents will work together in a small team, with at least one employed previous resident, which will encourage the building of relationships and self-confidence;
- Improvement in general mental health and wellbeing.

42. The application identifies strong links with the following aims and objectives set out in the Council's Corporate Plan:

- Promotes and supports physical health and well-being (in particular healthy eating, physical activity, sexual health and reduced substance misuse)
 - Promote and support improved mental health and emotional well-being
 - Reduces the impact of crime and/or anti-social behaviour
 - Adds value to Charnwood's commitment to reduce the impact of climate change.
43. The application of £9,410 is for 100% of the total scheme costs.
44. The Panel scored this scheme at 30.8 and recommends that a grant of up to £3,500 be awarded. (To be awarded through the Community Development and Engagement Environmental Grant scheme).
45. The Panel feel that the project, whilst having a more commercial aspect than other recycling schemes currently run by the group, has benefit in having the potential to support the sustainability of existing community based projects by generating income. The Panel recommended a reduced award based on the scoring against the criteria for these grants, and also recommended that the amount awarded should come from the Environment Grant Scheme. In addition, the Panel are proposing supporting an initial 6 month pilot only.

Grange Park Centre – Score 48.2 - Recommendation to award up to £4,750 (£4,000 to be awarded through the Community Development and Engagement Grant scheme, and £750 through the Loughborough Community grant scheme)

46. Grange Park Centre has existed as a charity/project since July 2014, and opened the doors to the Arc Community Hub in November 2019, a brand new building in the Shelthorpe community. The project aims to improve quality of life and wellbeing, increase a sense of belonging and create community cohesion, providing long-term support for a community that has had issues for many years. The main aims and objectives are:
- Increasing access to supporting services for young people to improve their health and wellbeing;
 - Through access to life skills and activities and services young people will engage with the wider community, leading to better chances in life and increased community cohesion;
 - Increasing residents' sense of belonging and engagement in their local community, by providing regular social events, exercise classes, police and councillor drop-ins;
 - Increasing access to supporting services for older people in their locality to reduce feelings of isolation.
47. The application is for funding towards a youth club for the Arc Community Hub. Providing a youth club is a priority activity for The Arc, supported by local residents, the police and residents' associations, and they will be particularly targeting the age ranges and times of the week when anti-social behaviour is known to spike.

In October/November 2019 they engaged Go-Getta CIC to carry out "detached youth work" around parks on the Grange Park and Shelthorpe estates, finding young people to chat with them and find out what their needs were. The young

people spoke about there being nothing to do in the area and many described how they are outside from school closing up until 7-8pm. It was observed that many young people were beginning to congregate on the green outside the Centre for several hours in the evenings with little to do. Concerns were that this could then lead to boredom amongst the young people and eventually ASB on the estate.

A youth club has been running at The Arc since November 2019. It is a weekly club that runs from 6.15-7.45pm and is aimed at school years 6-8. Numbers have been increasing, with a membership of 23 at present. The young people attending have already shared that they have experienced issues around bullying, low self-esteem, difficulties making friends and body image. The workers are beginning to develop meaningful relationships with the young people to help build their confidence and promote a positive sense of identity amongst the group.

Additional funding through this grant scheme would enable:

- The purchase of extra equipment which will enable a range of activities to be offered to support the young people's personal and social development;
- The purchase of weekly consumables such as arts and crafts materials and cooking ingredients;
- The continuation of the youth club beyond May 2020, to pay for staffing and to offer extra detached youth work encouraging other young people to join the youth club.

48. The benefits of the project include:

- Improvement of life-skills and opportunities;
- Reduction of ASB through better choices;
- Engagement with young people will encourage their ownership of the community centre and local area;
- Fun, friendships built, and a support network for the young people;
- Improvement of physical and mental health.

49. Local Ward Councillors were consulted on the application and no comments were received.

50. The application identifies strong links with the following aims and objectives set out in the Council's Corporate Plan:

- Promotes stronger, cohesive and balanced communities;
- Promotes and supports physical health and well-being;
- Promotes and supports improved mental health and emotional wellbeing;
- Reduces the impact of crime and/or anti-social behaviour;
- Improves the quality of life of people living in priority neighbourhoods.

51. The application of £6,248 is for 100% of the total scheme costs.

52. The Panel scored this scheme at 48.2 and recommends that a grant of up to £4,750 be awarded. (£4,000 to be awarded through the Community

Development and Engagement Grant scheme, and £750 through the Loughborough Community Grant scheme).

53. The Panel feel that the project offers additional youth support to a targeted group, and the applicants can gain useful experience from providing the service. The application scored highly against the criteria but the award recommended is lower than that requested to reflect the relatively limited amount of grant funding remaining for this round and that there were elements of the application that could be reduced.

Falcon Support Services – Not scored - Recommendation to defer to Round One 2020/21 of the Community Development and Engagement Grant scheme

54. Falcon Support Services was established in 2001 and provides supported accommodation and community projects to those that are homeless, at risk of homelessness and/or vulnerable in their communities. They provide 80 bed spaces for the homeless and a day centre called the Drop In. They aim to relieve the hardship experienced by disadvantaged groups, regardless of age by:

- Promoting the dignity of vulnerable people;
- Providing high quality, stable, supportive environments and accommodation;
- Supporting the development of social and life skills necessary to prepare for future;
- Enabling vulnerable people to integrate into local community.

55. The organisation is applying for funding towards an environmentally friendly project, "Recycle It at the Falcon Centre", to meet the essential needs of homeless and vulnerable people living in Charnwood. The project will employ a part-time Reuse and Recycle Co-ordinator to generate donations from the community of Charnwood of clothing and furniture for reuse by local homeless and vulnerable people who are in desperate need of clothes and furnishings.

The project will involve:

- Employing a Reuse and Recycle Co-ordinator;
- Recruiting volunteers to work with the Co-ordinator and to assist with collecting, sorting and distributing donations of clothing and furniture;
- Renting storage space and organising van hire;
- Promotional campaign about specific needs of local people in relation to furniture and clothing; where such items can be delivered and how to arrange collection;
- Co-ordinator working closely with Falcon Support Services clients moving into their own tenancies to facilitate them selecting their choice of furniture from donated goods and arranging delivery on a convenient date and time;
- Co-ordinator arranging for distribution of clothing at Falcon Centre Drop-In sessions and at early morning breakfasts / evening soup runs for rough sleepers.

56. The benefits of the project include:

- Falcon Support Services clients moving into unfurnished tenancies can furnish their new accommodation from day one making it immediately a home and increasing their chances of maintaining a successful tenancy;
- Homeless and vulnerable people in Charnwood living in poverty can clothe themselves and their families and secure essential furnishings by visiting Falcon Support Services and meeting with the Co-ordinator to view all donations;
- The amount of furniture and clothing going to landfill in Charnwood will be reduced as people realise the direct benefit of their donations on local people;
- Charnwood's climate change strategy enhanced by supporting the council's goal to encourage an increase in the proportion of reuse and recycling and a reduction in waste to landfill.

57. The application of £10,000 is for 100% of the total scheme costs.
58. The Panel were unable to score the application and recommends that the grant application be deferred to Round One 2020/21 of the Community Development Grants scheme.
59. The Panel feel that there is scope for the recycled clothing element of the project to be developed further, but the Panel had unanswered questions and feel that a more detailed business plan for needs to be developed. The Panel are aware that there are other organisations working in this field which have been funded from Charnwood grants and there is scope for some partnership working, as well as working on skills development in the community.

The Crop Club CIC – Not scored - Recommendation to defer to Round One 2020/21 of the Community Development and Engagement Grant scheme

60. The Crop Club CIC has been operating since 2014 and was established as a CIC in March 2019. The core aim of The Crop Club is to reconnect people with growing food, nature and communities.

The key aims and objectives of The Crop Club are to:

- Simplify growing food, making it more accessible for all;
- Educate people on sustainability and protecting our environment;
- Reconnect people with homegrown and homemade food;
- Promote the diversity of foods available, particularly with heritage seeds;
- Encourage biodiversity with companion planting and natural ways to combat pests and support wildlife whilst discouraging the use of chemicals;
- Work within communities and neighbourhoods to support growing projects;
- Encourage sustainable lifestyles and educate about materials, resources and end of life options such as recycling and composting.

The Crop Club has been running as a not-for-profit, social enterprise structure since 2014. The business started trading in 2016, selling growing kits to the public and promotional giveaways to businesses and charities. The organization has experience delivering growing workshops to people of all ages and backgrounds. The organization has been involved with social innovation

projects between Masters students and The Old Rectory Museum and Fearon Hall.

61. The application is for funding towards the expansion of The Urban Gardeners project and creation of an edible landscape, engaging a wider audience and boosting health and wellbeing, particularly those with mental health and additional needs. The area will be the green space between Fearon Hall and All Saints Church as well as the land surrounding both buildings. Currently the area is often used as a cut through but not a destination. The group would like to create an area that people will use for recreation and relaxation. A grant award would support work to develop projects within the community around an edible landscape. The edible garden will be used as a venue for regular, weekly sessions for volunteers to learn how to grow food at home.

Last year they created a new community garden in front of Fearon Hall with reclaimed wood planters and All Saints are keen to have a number of these too which could be split for use by different groups such as Scouts, local Schools, LGBT groups, adult learning and Princes Trust. The project is designed to tie into the overall strategy and Council plans for the area. The organisation has already met with CBC Officers to discuss the issues and needs for the area. The early stage of the project will focus on engaging the local community and developing plans which are community led. Each week there will be a regular gardening afternoon open to people of different backgrounds.

The focus of The Crop Club is to help people grow food in small spaces, engaging them in healthier and more sustainable lifestyles. There will be activities related to healthy eating, natural crafting, mindfulness and wellbeing. Surplus food and plants grown will be used by the Fearon Hall Café, local community and also sold to raise funds for the project. All Saints Church have requested cut flower beds to be planted for a flower festival, which ties into the messages of spreading food not just for humans, but also for the local wildlife to increase biodiversity in the area.

62. The benefits of the project include:
- Gardening is proven to reduce stress, anxiety, loneliness and increase happiness and wellbeing;
 - The project aims to enhance relationships within the area and increase the numbers reached through the project;
 - The project will revitalise the lesser visited heritage zone of Loughborough and help encourage people to spend time in nature;
 - Will enable the organisation to work from Fearon Hall and the surrounding area for two days a week, which will help increase the number of participants and volunteers.
63. Local Ward Councillors were consulted on the application and comments were received as follows:
- “£10,000 for a project such as this when the majority goes on salaries is not something I can support.”

"I see the first project very regularly when I pass the Fearon Hall. The wooden container project has been successful and I understand from meetings at Fearon Hall that it has helped and supported the well-being of local people. In my opinion this further project will make a positive use of a larger part of the Parish Green Area, which can sometimes be a concern because of anti-social behaviour. The learning activities, which are open to the wider community, add value to the lives of the service users. There will be more opportunities to grow food and flowers, the latter benefitting the local wildlife and it will show a greater commitment to our green areas and sustainability. I know that the Fearon Hall is used by people from many age groups and backgrounds and having the expertise through links like the Crop Club enhances the lives of many of our residents."

64. The application of £9,765 is for 100% of the total scheme costs.
65. The Panel had a number of unanswered questions and felt at this point were unable to score the application and recommends that the grant application be deferred to Round One 2020/21 of the Community Development Grant scheme.
66. The Panel feel that they need to understand the outcome of an earlier, similar project before reviewing the application again. They also feel that there are opportunities to reduce costs and further develop the volunteers element of the project, as well as potentially working with other similar projects in the area.

Dementia UK – Score 20.3 - Recommendation to decline

67. Dementia UK was founded in 1994 by the family of Joseph Levy, who had vascular dementia. This national charity is dedicated to providing compassionate, specialist dementia support for all families that need it through their Admiral Nurse Service. Admiral Nurses support people with dementia and their families, giving them expert guidance and practical solutions, helping them live more positively with dementia in the present, and face the challenges of tomorrow with more confidence and less fear.

Each local Admiral Nurse service is a partnership between Dementia UK and a host organisation, which include community based services, GP services, hospices, hospitals and care homes, as well as the national dementia helpline. Their goal is to increase the coverage of Admiral Nursing so that all families who need an Admiral Nurse can get access to one.

68. The application is for funding towards a new Admiral Nurse Service hosted by the Charnwood GP Network, covering the nine GP practices which make up the Watermead and Beacon Primary Care Networks. The service will be available for people with dementia and their families from peri-diagnosis, through the disease progression into end of life, and post bereavement where the needs of the family are complex. The Admiral Nurse will be based at Rosebery Medical Practice, but working flexibly out in the community and rotating between the surgeries.
69. The application of £10,000 is for 11.2% of the total scheme costs of £88,921.

70. The Panel scored this scheme at 20.3 and recommends that the grant application be declined.
71. The Panel feel that this type of provision should be funded from the health sector, whilst recognising that the work undertaken by this organisation is much needed.

The Carers Centre – Score 26.2 - Recommendation to decline

72. The Carers Centre was established as a charity in 1996. Their aims and objectives are to:
- Enhance the quality of life of carers and their families;
 - Empower carers to maximise their rights and entitlements;
 - Raise public awareness of carers and their needs;
 - Raise awareness of the value of carers and their contribution to society;
 - Become a recognised centre of excellence.
73. The application is for funding towards “Empowering You” training sessions to upskill carers to enable them to feel more confident and empowered to carry on their caring roles safely. The areas that carers are reporting, through formal and informal consultations, that they need more support with are first aid, mindfulness/relaxation, carers rights, benefit checks, and ‘me time’ (crafts, leisure). This set of sessions will enable carers to concentrate on their mental health, practical skills, wellbeing, emotional wellbeing, improving confidence, and reducing social isolation. The information that they gather from the sessions will allow them to identify the extra support they may require and how to communicate this in meetings with professionals. This in turn will mean that meetings are more to the point and carers can selfadvocate. They would like to roll the programme out in five different areas of Charnwood.
74. The benefits of the project include:
- All backgrounds are welcome at the sessions, and they will be encouraged to participate and share their experiences from their own viewpoint, and to listen to others. This will enforce a stronger and more cohesive community;
 - Training carers to use skills such as mindfulness and relaxation;
 - Empowering carers and building their confidence and self-esteem;
 - Reduction of social isolation.
75. The application of £8,750 is for 100% of the total scheme costs.
76. The Panel scored this scheme at 26.2 and recommends that the grant application be declined.
77. The Panel feel that similar services were already available in the area, and that the application showed little connectivity or dialogue with the target group within

Charnwood or any linkages with other local organisations that are delivering similar activities.

Malika Glover (Individual Grant) – Not scored - Recommendation to decline

78. This application is for funding towards the cost of an expedition to Tanzania in the summer of 2021. Malika is a student at Charnwood College and has been offered the opportunity to travel to Tanzania along with other students. They will be taking part in projects such as building traditional housing for the local Tanzanian villagers and helping develop bigger schools for the children nearby. Costs will include all-inclusive travel, vaccinations and spending money, and Malika is planning to raise funds through activities such as car washes, cake sales and sponsored events.
79. The application of £50 is for 1.1% of the total scheme costs of £4,500.
80. The Panel did not score this application, due to it not meeting the criteria of the grants scheme, and recommends that the application be declined.
81. The criteria of the grants scheme states that grants to individuals will be considered in exceptional circumstances where an individual who is resident in the Borough has been selected to participate in an activity supported by a recognised national organisation. The Panel feel that the criteria has not been met in this instance.

Appendices

Appendix 1 - Community Facilities Grants Summary

Appendix 2 - Community Development and Engagement Grants Summary

Appendix 3 - Equality Impact Assessment

APPENDIX 1

Opening Budget 2019/20 - £72,961

Round 4 2019/20 - Community Facilities Grants Summary

Balance remaining after Round 3: £61,533
Balance remaining after this round: £61,533

Applicant	Project description	Amount applied for (£)	Total project cost (£)	Total score	Recommendation
Grant ref 1270 Syston and District Volunteer Centre	Office re-configuration	16,000	44,500	Not Scored	Declined

APPENDIX 2

Opening Budget 2019/20 - £66,500

Round 4 2019/20 - Community Development and Engagement Grants Summary

Balance remaining after Round 3: £8,500

Balance remaining after this round: £0

Applicant	Project description	Amount applied for (£)	Total project cost (£)	Community need score	Organisation need score	Total score	Recommendation
Grant ref 1248 Without Walls Christian Fellowship	Singing café	6,772	8,400	16.6	15	31.6	Approve up to £2,000
Grant ref 1261 Artspace Loughborough Ltd	"Into the Outwoods Sculpture Trail"	5,000	26,013	21.6	16.2	37.8	Approve up to £4,500 (£2,500 through CDG Environmental, and £2,000 through LCG)
Grant ref 1263 The African Caribbean Club	General running costs	6,000	6,000	29.8	6	35.8	Approve up to £2,500

Grant ref 1264 Exaireo Trust	"Exaireo Re-use – office chair project"	9,410	9,410	19.2	11.6	30.8	Approve up to £3,500 (to be awarded through CDG Environmental)
Grant ref 1265 Grange Park Centre	The Arc Community Hub Youth Club	6,248	6,248	35.6	12.6	48.2	Approve up to £4,750 (£4,000 through CDG and £750 through LCG)
Grant ref 1262 Falcon Support Services	"Recycle it at the Falcon Centre" project	10,000	10,000	Not scored	Not scored	Not scored	Defer
Grant ref 1269 The Crop Club CIC	"Urban Edible Landscape" project	9,765	9,765	Not scored	Not scored	Not scored	Defer
Grant ref 1267 Dementia UK	Running costs for the Watermead and Beacon Admiral Nurse Service	10,000	88,921	8.3	12	20.3	Decline

Grant ref 1268 The Carers Centre	"Empowering you" sessions for carers	8,750	8,750	14.8	11.4	26.2	Decline
Grant ref 1260 Malika Glover (Individual Grant)	Expedition to Tanzania with students from Charnwood College	50	4,500	Not scored	Not scored	Not scored	Decline

Charnwood Borough Council

Equality Impact Assessment 'Knowing the needs of your customers and employees'

■ Background

An Equality Impact Assessment is an improvement tool. It will assist you in ensuring that you have thought about the needs and impacts of your service/policy/function in relation to the protected characteristics. It enables a systematic approach to identifying and recording gaps and actions.

■ Legislation- Equality Duty

As a local authority that provides services to the public, Charnwood Borough Council has a legal responsibility to ensure that we can demonstrate having paid due regard to the need to:

- ✓ Eliminate discrimination, harassment and victimisation
- ✓ Advance Equality of Opportunity
- ✓ Foster good relations

For the following protected characteristics:

1. Age
2. Disability
3. Gender reassignment
4. Marriage and civil partnership
5. Pregnancy and maternity
6. Race
7. Religion and belief
8. Sex (Gender)
9. Sexual orientation

What is prohibited?

1. Direct Discrimination
2. Indirect Discrimination
3. Harassment
4. Victimisation
5. Discrimination by association
6. Discrimination by perception
7. Pregnancy and maternity discrimination
8. Discrimination arising from disability
9. Failing to make reasonable adjustments

■ Step 1 – Introductory information

Title of the policy	Community Development & Engagement Grant and Community Facilities Grant.
Name of lead officer and others undertaking this assessment	Julie Robinson
Date EIA started	May 2019
Date EIA completed	May 2018

■ **Step 2 – Overview of policy/function being assessed:**

Outline: What is the purpose of this policy? (Specify aims and objectives)
<p>Charnwood Borough Council recognises the value and contribution of individuals, voluntary sector organisations and other community-led projects and the benefits they provide to the residents of Charnwood.</p> <p>Through our Charnwood grant schemes we provide a range of grants to help these organisations, groups and individuals access the funding support they need.</p> <p>Three / Four times a year Cabinet considers applications for revenue funding for the Community Facilities Capital Grants and Community Development and Engagement Grants Schemes.</p> <p>It is the Councils aim to ensure the grants process is inclusive of all community groups and funding supports projects targeting individuals across a range of protected characteristics, as outlined in the Equality Act 2010.</p>
What specific group/s is the policy designed to affect/impact and what is the intended change or outcome for them?
<p>It is the Councils aim to ensure that the grants process is inclusive of all community groups and funding supports projects targeting individuals/ residents across a range of protected characteristics, as outlined in the Equality Act 2010.</p> <p>Analysis is therefore undertaken to ensure that the grants are distributed in a reasonable and proportionate manner.</p>
Which groups have been consulted as part of the creation or review of the policy?
<p>Evaluation takes place on successful applications to analyse whether there any gaps with regards to the protected characteristics in order to ensure the grants process is fair and equal to all. In particular analysis is undertaken to determine any barriers which may prevent specific community groups/ communities of interest from successfully applying or even applying at all to Charnwood Grants.</p>

■ **Step 3 – What we already know and where there are gaps**

List any existing information/data do you have/monitor about different diverse groups in relation to this policy? Such as in relation to age, disability, gender reassignment, marriage and civil partnership, pregnancy & maternity, race, religion or belief, sex, sexual orientation etc.

Data/information such as:

- Consultation
- Previous Equality Impact Assessments
- Demographic information
- Anecdotal and other evidence

- Analysis of successful Community Development & Engagement Grants, Loughborough Grants and Community Facilities Grants 2018/19

What does this information / data tell you about diverse groups? If you do not hold or have access to any data/information on diverse groups, what do you need to begin collating / monitoring? (Please list)

Number & total of grants awarded based on protected characteristic:

	Number of grants awarded	Total funding approved
Age	8	£28,425
Disability	9	£21,496
Gender Reassignment	0	£0
Pregnancy & Maternity	1	£1300
Race	3	£9,010
Religion or Belief	N/A	N/A
Sex/ Gender	0	£0
Sexual Orientation	0	£0
No Characteristic/ Wider Community	18	£50,044
TOTAL	39	£110,275

N.B. The characteristic of Marriage and Civil Partnership was not included due to its status within the Equality Act 2010 legislation, as it is to protect individuals from discrimination in the employment law. The harassment provisions that relate to other protected characteristics do not apply to marriage or civil partnership.

It is acknowledged that some of the approved grants are towards projects which support individuals with multiple characteristics and those projects supporting the wider community have a wide range of beneficiaries.

■ **Step 4 – Do we need to seek the views of others? If so, who?**

In light of the answers you have given in Step 2, do you need to consult with specific groups to identify needs / issues? If not please explain why.

Further equalities monitoring may be required for those projects which have applied and are deemed unsuccessful in order to identify any further issues or potential barriers.

However, at this stage of analysis it is felt the information currently held is sufficient to analysis trends and determine any barriers or negative impacts.

■ **Step 5 – Assessing the impact**

In light of any data/consultation/information and your own knowledge and awareness, please identify whether the policy has a positive or negative impact on the individuals or community groups (including what barriers these individuals or groups may face) who identify with any 'protected characteristics' and provide an explanation for your decision (please refer to the general duties on the front page).

	Comments
Age	There is a reasonable proportion of grant funding awarded to projects relating to Age. Of the grants awarded, there is a reasonable proportionate spread between projects for older and younger people. The process has therefore created a positive impact in relation to the protected characteristic of Age.
Disability (Physical, visual, hearing, learning disabilities, mental health)	There is a reasonable proportion of grant funding awarded to projects relating to disability. In addition it is acknowledged that some of the projects funded are cross- cutting and support individuals with multiple characteristics. Therefore, creating further positive impacts for people with disabilities. The process has therefore created a positive impact overall in relation to the protected characteristic of Disability.
Gender Reassignment (Transgender)	No projects have been specifically funded to support the protected characteristic of Gender Reassignment. The impact of this is neutral as there have been no applications to date. However it is acknowledged that specific marketing / promotion of Charnwood Grants could take place where specific support groups etc. meet for further awareness raising.
Race	There is some grant funding awarded to projects relating to Race. In additional it is acknowledged that some of the projects funded are cross- cutting and support individuals with multiple characteristics.
Religion or Belief (Includes no belief)	Whilst Charnwood Grants do not specifically support religious groups / activities, it does provide funding to these groups who are delivering activities for the wider community. The impact is therefore neutral with regards to the protected characteristic of religion or belief with the acknowledged that wider benefits are created for the wider community.
Sex (Gender)	There is no specific grant funding awarded to projects relating to Gender. In addition, however, it is acknowledged that some of the projects funded are cross- cutting and support individuals with multiple characteristics. The process has therefore created a positive impact in relation to the protected characteristic of Gender.
Sexual Orientation	No projects have been specifically funded to support the protected characteristic of Sexual Orientation. The impact of this is neutral as there have been no applications to date. However it is acknowledged that specific marketing /

	promotion of Charnwood Grants could take place where specific support groups etc. meet for further awareness raising.
Other protected groups (Pregnancy & maternity, marriage & civil partnership)	There is some grant funding awarded to projects relating to these other protected groups, therefore the impact is positive. In addition it is acknowledged that some of the projects funded are cross - cutting and support individuals with multiple characteristics. Additional targeted promotional work will be undertaken.
Other socially excluded groups (carers, low literacy, priority neighbourhoods, health inequalities, rural isolation, asylum seeker and refugee communities etc.)	The grants which focus on the wider community have a wide range of benefits, particularly for residents from priority neighbourhoods or areas of deprivation and hard to reach sectors of the community.

Where there are potential barriers, negative impacts identified and/ or barriers or impacts are unknown, please outline how you propose to minimise all negative impact or discrimination. Please note: a) If you have identified adverse impact or discrimination that is illegal, you are required to take action to remedy this immediately. b) Additionally, if you have identified adverse impact that is justifiable or legitimate, you will need to consider what actions can be taken to mitigate its effect on those groups of people.
No negative impacts or potential barriers have been identified. However it is acknowledged that specific marketing / promotion of Charnwood Grants could take place for the protected characteristics of Gender Reassignment, Pregnancy and Maternity and Sexual Orientation.
Summarise your findings and give an overview as to whether the policy will meet Charnwood Borough Council's responsibilities in relation to equality and diversity (please refer to the general duties on the front page).
It is the opinion that the Community Development & Engagement Grant and the Community Facilities Grant comply with Charnwood Borough Council's equality and diversity responsibilities. It will further promote equal opportunities and achieve positive outcomes.

Step 6- Monitoring, evaluation and review

Are there processes in place to review the findings of this Assessment and make appropriate changes? In particular, how will you monitor potential barriers and any positive/ negative impact?
Monitoring will continue on a quarterly and annual basis to assess the grant applications that are successful. Continuous monitoring and analysis will aim to identify gaps which may potentially highlight barriers or negative impacts towards specific community groups/ communities of interest. Further equalities monitoring will be explored for those projects which have applied and are deemed unsuccessful, for the further identification of issues or potential barriers.
How will the recommendations of this assessment be built into wider planning and review processes? e.g. policy reviews, annual plans and use of performance management systems.
Where barriers/ negative impacts are identified, the mitigating action and progress against this will be included within the relevant service plan.

■ **Step 7- Action Plan**

Please include any identified concerns/actions/issues in this action plan: The issues identified should inform your Service Plan and, if appropriate, your Consultation Plan			
Reference Number	Action	Responsible Officer	Target Date
001	Continue to monitor the Grants on a quarterly and annual basis to assess the grant applications that are both successful and unsuccessful.	J. Robinson	March 2020

■ **Step 8- Who needs to know about the outcomes of this assessment and how will they be informed?**

	Who needs to know (Please tick)	How they will be informed (we have a legal duty to publish EIA's)
Employees	✓	This EIA will be published on the Council's website.
Service users	✓	
Partners and stakeholders	✓	
Others	✓	
To ensure ease of access, what other communication needs/concerns are there?	✓	

Please delete as appropriate
I agree with this assessment / action plan
If <i>disagree</i>, state action/s required, reasons and details of who is to carry them out with timescales: N?A
Signed (Service Head): Julie Robinson
Date: 06.05.2019

[Please send completed & signed assessment to Suzanne Kinder for publishing.](#)